

Re -Visioning Sunday

Summary



We encourage you to prayerfully read what you have all contributed
As a means of listening to each other.
Together we discern what God is saying through His Body

"It seemed good to the Holy Spirit and to us"

Acts 15:28

Clarifying Notes

We Hear You!

Thank you for your participation and input in this time of Re-Visioning. Reading through all the input was so encouraging and we want to share it with everyone! There is a lot of listening to do and processing. We urge you to continue being part of that.

Your input will greatly enhance the search for our next pastor with fresh clarity on who we are as a church community

We strongly encourage you to download & read the full report on our Website. There is so much encouragement in the details.

Sense Making

In this summary report, we have leapt ahead into some “*sense making*” as the Leadership Team and Transition Team.

We see the need to have a **brief** summary for everyone ASAP that can be easily digested in a short period of time.

This summary is divided into three parts

1. What we are doing well. (Discover)
2. BIG Rocks: Expressed dreams ideas and needs, that we can combine with expressed suggestions and solutions, along with your expressed intent to help move things forward.
We focused on what is actionable and the priorities you have defined
3. Making a Home for your gifts and talents

We intend this to stimulate further discussions and times of prayer with you. We sense God speaking through His body, and working together we are confident we will see fruit!

Pastors and Lead Team members invite you to share your comments and concerns with them.

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(Responses identify where we shine, our strengths)

BIG Rocks:Pp 5-11
(Areas where deciding “*what I must do*” aligns with stated dreams and needs along with presented suggestions and solutions)

Making a home for your gifts and talentsPp 12
(Many indicated a desire to contribute at Crossroads, though it may not be clear to you how you can do that.)

Part 1 Discover - What we are doing well at Crossroads

A. Sunday Morning Service & Ministries (253 comments)

Preaching (13 comments) - A mix of teaching and of application / Good sound teaching & doctrine / Sermons are biblically based

Worship (38 comments) - Spirit Led / Music is great / quality /Awesome worship a great variety of volunteer participants

KidsZone (21 comments) - Excellent kids program /Well Managed /Lynn is just phenomenal /All the volunteers so caring

Setup (9 comments) - Set up runs well and creates fellowship / Setup crew is dedicated / Well prepared Sunday setting

Souper Sundays (35 comments) – We love Souper Sundays)

Personal Style (35) - Friendly / warm atmosphere / Casual / relaxed atmosphere / Inviting

Hospitality (21) – Welcoming to everyone / greeted at the door

Culture (49) - Keeping church real/ People are genuine / Authenticity/ Family of God / Sharing life together / Taking care of people / accepting / loving / supporting / Love God - Love Jesus

Volunteers (4) - A variety of opportunities to engage people / Lots of volunteers

Prayer (8) - Prayer for people inside and outside the church

B. Throughout the Week & Year (103 comments)

Outreach (80 comments)

Local Missions (56) - Outreach in community serving in practical ways / RAN, SA, CC, FITS, Block party, Vedder

Global (32)- Annual missions trip / Mexico / Support from the church for missions

Youth (10) - We value youth / Great youth program / Kyle is a great addition for our youth group / Good youth leaders

Young Adults (3)

Small Groups (10) - Freedom in small groups / I love my small group /Opportunities for growth in small groups

Other - Men's and women's retreats

C. Leadership & Administration (28 comments)

Leadership & Leadership Team (13 comments) - Their commitment / transparent / spiritually connected / Women present in leadership /serving the congregation / they listen

Administration (9 comments) - Office staff / Operating within our means / Shirley helping with SO much / Administration is handled well

Communication (3 comments)

- Good email communication throughout the week
- Good at communicating church success
- Announcements - leadership taking turns

Resources (3 comments)

- Library (2)
- Service online

Part 2: BIG Rocks

Aligning our Dreams and Declarations with our Decisions

A. Community Building (157 comments)

1. Discover: What are we doing well?

Connecting as a Community (35) We Love Souper Sundays

2. Dream: What Do you wish there was more of?

Community Building (81 comments)

Church Community (52)

- Social Events: More opportunity to develop friendships/ feeling of family / Get to know one another / outside of Sunday / connecting with others in the Church / Inviting people over (23)
- More frequent / once a month **Souper Sundays** (14)
- Young singles/ young married/guys group/gym group/ hiking group / Baseball teams (4)
- Church camping trip / camps retreats (4) (Squeah)
- Time after the service to mingle Deliberate space for connection (3)
- The guess who's coming to lunch/dinner (2)

Men (9) - Reviving men's program / support – build up one another / Men's retreat / Men's breakfast

Newcomer's (9) - Welcoming group (for newcomers) /Newcomer's lunch – once every month or two where new people can go to meet more closely with others /Orientation classes for new people / People going out of their way to talk with new comers, engage conversations, and meet people, outside their normal circle of friends

Families (6) - Help for Marriages retreats / Families connecting with each other (2)

Pastoral Care (5) - a team of people who do Pastoral Care within the Church Family / when our personal faith is in turmoil / helping others with practical needs

3. Declare: What we need to make our dreams happen?

Community Building (18 comments)

- Increased focus on congregational interaction, get-to-know-you, beyond just shaking hands / mingling / tighter interpersonal community (6)
- Connection Team Social events Team – a group of “multi-age” people to facilitate events People willing to setup and organize (5)
- Events: learning events, social events (3)
- Team to initiate dialog for men's ministry / Events tailored to young adults/married

Newcomers (3) A system to assimilate new people / Clarity on the specific actionable/measurable steps for members to participate in the vision of the church (2)

4. Decide: What must I do?

Community Building (23 of you indicated a desire to do something here)

Interest to Lead/Plan/Organize / help (15 responders)

- Plan a church activity and hope to inspire others to do the same (2)
- I could help promote the outdoor program/club as well as draw others in / provide a location or two for hiking (2)
- I will continue to co-lead the Ruth & Naomi's team from Crossroads and serve as a member of Crossroads when it comes to working with the Salvation Army and Hamper Deliveries. I will do my best to be available and contribute to our Souper Sundays (which I love!). I MAY be able to get involved with a Pastoral Care Team but only for the months of October-March because my work schedule does not allow this from April-September.
- I could take on the 'guess who's coming to dinner' again
- Plan activities that will bring connection to a greater number of people
- Pull people together to fulfill functions
- Helping with community events
- Can help with planning events or activities
- Not yet sure, but I'm willing to be part of a group or committee working on continuing and expanding our congregational life
- Be willing to organize a social event or two
- Be more involved in the lives of CCC members beyond Sundays. Have more people into our home
- I could help with worship/prayer/sharing nights
- Do jobs that have been neglected (men's/youth retreats)

Taking Initiative to make connections / New comers (8 responders)

- Continue to foster relationships (2)
- I need to make a point of getting to know people outside of my friendship group
- Connecting with others in the church. I'm going to make that more of my personal mission though this year by inviting people over
- I must take the initiative with individuals
- I need to be more outgoing
- Prioritize engaging with others
- Coming early/staying late to socialize at church

Who are you? We should talk soon. We will plan a Souper Group-er Sunday for early in April.

Contact: len@crossroadscommunity.ca

B. Small Groups (106 comments)

1. Discover: What are we doing well?

Small Groups (10 comments) - I love my small group / Opportunities for growth in small groups

2. Dream: What Do you wish there was more of?

Small Groups (57 comments)

- More Small groups (35)
- Men's Group (7)
- Mentoring /Discipleship (4)
- Women's Group (2)
- More diverse /more welcoming /more advertised (2)
- Weekly Bible study for gr. 4/5 / Early Morning Life Group / Pastor Led Bible teaching group

3. Declare: What we need to make our dreams happen?

Small Groups (23 comments)

- **Training** for small group leaders (10)
- **More personnel to lead** small groups (3)
- More organization around small home groups (2)
- Communicate the importance of small groups (2)
- What if the church was divided into 'groups' and the groups took turns being in charge of things, such as the Souper Sundays, so we don't burn out the same people
- Administration help for the pastoral staff (care groups) / Organization of young adults/all life groups, via a leader / Prayer groups

4. Decide: What must I do?

Small Groups (**16** of you indicated a desire to do something here)

- Willing to lead or attend a small group (6)
- Possibly host or organize a group (3)
- Attend a life group / Connecting with people & getting to know others better (3)
- Assist with men's ministry/group etc
- Create a sign up list with specific jobs (host, snack, devotion, worship, prayer, etc.) for small group nights, so everyone feels valued
- Show support for groups/attend more
- I'm using my gifts now as a leader to the mom's small group

Discipleship / Mentor (5 responders)

- Look to mentor (+2)
- One on one discipleship leaders within our church community

Who are you? We should talk soon. Let's set a time and meet together!

Contact: len@crossroadscommunity.ca

C. Prayer (35 comments)

1. Discover: What are we doing well?

Prayer (8 comments) - Prayer available Sunday mornings / Prayer for people inside and outside the church

2. Dream: What Do you wish there was more of?

Prayer (16 comments)

- More congregation lead and focused prayer time / congregational prayer, where we pray for each other and our community together (8) Prayer list on Website /App
- Awareness / Leading of the Holy Spirit (3) / Quiet space for Prayer after service

3. Declare: What we need to make our dreams happen?

Prayer Folks willing to lead prayers(not just leadership) that keep track of the needs in our church body

4. Decide: What must I do?

Prayer (**10** of you indicated a desire to do something here)

- Prayer (2)
- I am willing to stay longer ... to lead prayer
- Be willing to volunteer, lead or pray
- Praying for those in leadership
- Praying for a new lead pastor
- Pray, read & invest time in spiritual growth both for myself & family
- I must do my part, prayer, having the same goal, be part of the solution, be supportive and encouraging
- I need to take more time at home for personal prayer
- I must do my part, prayer, having the same goal, be part of the solution, be supportive and encouraging

Why don't we introduce ourselves? We could meet after a service and ...pray together. Let's set a time and meet!

Contact: betty.hjalmarson@gmail.com

D. Set-Up (46 comments)

1. Discover: What are we doing well?

Setup (9 comments) - Set up runs well and creates fellowship /speed / Setup crew is dedicated / Well prepared Sunday setting / Lots of volunteer participation

2. Dream: What Do you wish there was more of?

Setup (13 comments)

- Comfortable Chairs (8)
 - A few more comfortable chairs for people with issues, people could access themselves
 - No more Red Chairs
- More that are willing to tear down after service- not just set-up team (2)
- Organization of set-up/volunteer (2)

3. Declare: What we need to make our dreams happen?

Setup (18 comments)

- More volunteers to trade off regular workers (5)
- Materials – like new chairs (7)
- A designated group to assist set-up team after mingle time to tear down chairs, and set-up team could concentrate on Sunday school and coffee tear down 1st
- Turn off half the lights and add some lamps
- Involvement “pipeline”-seek out people, encourage any volunteers

4. Decide: What must I do?

Community Building (2 of you indicated a desire to do something here)

- I am willing to stay longer to tear down
- Help physically organize/cleaning

Open (6 of you indicated a desire to do something, could it be here?)

- Help with admin/recruitment/feedback aspects of the church
- Be open to participating in Crossroads Ministry
- Get more involved
- Prayerfully consider where to invest my/our time
- Be more involved /up my attendance / work harder at being involved
- Eliminate barriers in my life so I can be I can be one of those volunteers

Give us a chance to meet with you. We will always welcome new team members.

Do you enjoy seeing how your secret service blesses others?

Let's set a time to meet and chat. 😊

Contact: chrislovesdebby@shaw.ca

E. Leadership Development & Administration (69 + comments)

1. Discover: What are we doing well?

Leadership & Leadership Team (13 comments) - Their commitment / transparent / spiritually connected / Women present in leadership / serving the congregation / they listen

Administration (9 comments) - Office staff / Operating within our means / Shirley helping with SO much / Administration is handled well

2. Dream: What Do you wish there was more of?

Small groups / Community Building / Young Adults / Evangelism/ etc ...
= More Leaders & Administration

3. Declare: What we need to make our dreams happen?

Leadership & Administration Development (21 comments)

- **Training**/developing lay leadership (9)
- We would need to **establish** a variety of “**teams**” that work with Leadership to create a Congregational Prayer Schedule
- Pastoral Care **team** etc. Pastoral care **training**
- **Encourage new** singers and musicians so others can get time away
- **Leadership teams**(organizers) men’s, women’s, kids, youth/small groups= personal
- Form of incorporating “**up and coming**” people for leadership/discipleship
- **Training** pastoral gifts & Worship leaders
- **Train** – elevate conversations around gospel (resulting in Baptism?); something around **sharing faith**
- **Training** for the welcome team
- Communication of the purpose of staff and a buy-in from the congregation to support and work with them instead of wanting them to only work for us
- Course on evangelism

Strategic Thinking (2)

- Are we tracking any metrics to confirm what are strengths and weaknesses are?
- A clear vision from our LT team

4. Decide: What must I do?

Leadership Development & Administration (20 of you indicated a desire to do something here)

- Availability to lead and organize
- Be willing to volunteer, lead or pray
- Become more of a leader
- Serve on committees
- I'm very administratively gifted
- Help with admin/recruitment/feedback aspects of the church
- Help physically organize/cleaning
- Willing to lead or attend a small group (6)

Wanting to do Evangelism (Leading your friends / Family / work mates to Jesus) (4)

- Welcome and help the church grow again
- Specifically share the difference a friendship with God makes with people in my world
- Volunteer with community outreach
- Be more committed to personal outreach

Strategic Thinking

- Helping craft language and communication (Steps for members to plug into the vision of church)
- Implementing ideas
- Help bring clarity out of complexity

Do you enjoy forming teams / groups around a common cause? Maybe you're wanting to make an investment in your leadership abilities and serve others? Perhaps its hearing whisper's about how smooth things are running, or contribute your ideas and strategies to realize goals. Let's talk!

Part 3: Making a Home for your Gifts & Talents

Many indicated a desire to contribute at Crossroads,
though it may not be clear to you how you can do that

We'd love to explore this with you (speaking to 29 responders)

Giving Time & Treasure (4 responders)

- Be willing to contribute, financially and with my time (2)
- Willing to invest my time in the church –
- Be willing to get up out of comfort zone

Are you wanting to go deeper? / Help other to do that? (6 responders)

- Model active alive faith everywhere
-

- Reminding the body that it is not whether we want to service or if we have time, but that it is a calling and then more we all give the less we all need to do.
- We are Christ's beloved
- We need to deepen our faith and know who we are in Christ
- Know your why? I am here to love and glorify God, enjoy his creation and connect with his children

Let us know how we can encourage you! (Speaking to 19 responders)

- I'm not sure (5)
- I need to develop a willingness to get involved with a church body again
- Be willing to get on board, plug in,
- Want to be part of what's going on. Our mission, both in the church and out in the world.
- Be open to participating in Crossroads Ministry
- Get more involved
- Prayerfully consider where to invest my/our time
- Be more involved /up my attendance / work harder at being involved
- State my dreams and gifts (spiritual show and tell)
- Eliminate barriers in my life so I can be I can be one of those volunteers
- Continue to try new things. Failure will sometimes come with that
- Continue to volunteer where I am led (4)
- Get idea out there and start looking for possible buildings
- Drive bus
- Bring hot chocolate

God has given you the gifts and talents. We need to make some easy steps for you all, so that your gifts and talents have a welcoming place to call home!
We're on it. And in the meantime, lets chat.

Contact: