

May 10, 2020

Dear CCC,

As a Leadership Team we wanted to give you a quick update on some important aspects of CCC life. It has now been almost two months since we have not been able to meet in person for Sunday worship and we miss connecting in person with all of you. As you are aware, we are living in a very different world than just a few months ago and our reality continues to be very fluid.

We want to take this opportunity to give a special thank you to all our staff. They have been working hard to figure out this new reality and make appropriate adjustments so that ministry continues to happen. You have been doing a great job!

We want to thank the various volunteers such as our worship leaders who have continued to provide worship opportunities for us. We appreciate your effort on our behalf.

We wish we could answer all your questions about when will we be meeting again and what will that look like but at this point we are not able to do so. However, we want you to know that the work and ministry of CCC is continuing even though you may not see or hear about it as much. We are likely working with the same questions you all have and we will provide answers as they become available.

As you know, CCC has been working through a transitional year and has now formally begun our search for our new Lead Pastor. That has meant that the Transition/Search Team has had to learn to adapt to Zoom meetings and processing information via email. They are doing a great job and we want you to know that we have received applications and there is an ongoing process to discern if any of the present applicants will be a good fit for CCC. In fact some Zoom conversations will be happening with a number of applicants this week, so please continue to pray for that ongoing discernment process.

As a Leadership Team we are always seeking to discern what is best for CCC and to that end we have made an important decision. When Pastor Len was hired last July his primary focus was to lead us through the transition process and bring us to the point of hiring a new lead pastor. His contract was for a one year period ending on June 30, 2020. We feel Len has done an excellent job and has been able to lead us well to get to the point of being close to finding a suitable Lead Pastor candidate. During this time we also have been blessed with adding Kyle to our staff and have been encouraged by the way he has connected with our youth and congregation. With all this in mind we feel that Len will have fulfilled his role at CCC when his term ends on June 30<sup>th</sup> and we do not plan to extend his contract further. Once we are meeting again we will do our best to have a great celebration to thank Len for his ministry.

We have had discussions with Kyle about stepping into the Interim Lead Pastor role. We are thankful that he is willing to take on this challenge. Although Kyle is relatively new to the congregation we are confident that he will be able to give us good leadership in what we hope will be a short interim before a new Lead Pastor joins us. To be clear, we realize that one person could never do the work of two and there will obviously need to be adjustments to Kyle's responsibilities. We have talked to him about some of the specifics and we have no expectation that he would continue to do everything he has been doing

along with everything Len has done. As he takes on this new role we have asked that he continues to be the face of the youth ministry and knowing that he can't do it all, we are looking to our members to fill in some of the gaps by continuing to work with youth, by preaching, by providing technical support and any other way you may feel God is calling you to assist.

We feel this is the best option for CCC going forward while also realizing it may raise some questions. So as you think about this, send us your questions and please pray for CCC as we continue to seek God's best for our congregation.

In Christ,

CCC Leadership Team