

Educational Trusts Board Grants Policy

The diocese offers four educational grant programs for ordination candidates, ordained clergy, and laity. Listed below are the names, eligibility requirements, and maximum amounts granted for each program:

Flitcroft / Swallow / Lay Ministry Trusts*	Laity	\$1,000.00+
CHG Mann Scholarship	Ordination Candidates	\$6,000.00
CHG Mann Bursary	Ordained Clergy	\$1,000.00
CHG Mann Fellowship	Ordained Clergy	\$6,000.00

*The maximum amount granted from either the Flitcroft Fund or the Swallow Fund is \$1000, but funds in excess of \$1000 may be available from the Lay Ministry Trust.

Under all these programs, funding may be provided for course fees, travel, accommodation, meals, learning materials, and other specified expenses.

Applicants to all these programs are expected to describe:

- how their proposals relate to their own past and current activities and future plans;
- how their proposals relate to the Diocesan Vision; and
- how they plan to share their learning with other ordained and lay members of the diocese.

Successful applicants are also expected to report back to the Educational Trusts Board on the outcomes of their learning experience. The specifics of these expectations as they relate to each program are spelled out in the respective application forms.

Letters of support for applications should come from a person who knows the applicant well but does not represent a real or perceived conflict of interest.

In general, preference will be given to applicants who have not recently been the beneficiaries of a diocesan learning grant.

Clergy who receive grants from the Mann Fellowship, and ordination candidates who receive grants from the Mann Scholarship, acknowledge by accepting the grants that they will:

1. Report to the Educational Trusts Board, within sixty days following the end of their funded studies, on the learning outcomes achieved with the grant support.
2. Make every effort to utilize the knowledge acquired with the help of the grant for the benefit of the Diocese of British Columbia.
3. (a) In the case of clergy, remain in the employ of the Diocese of British Columbia for at least two years following completion of their funded studies.
(b) In the case of ordination candidates, remain in the employ of the Diocese of British Columbia for at least one year following ordination for every year of funded studies (assuming a position is available after graduation).
4. Repay the grant on a pro-rated basis if they leave the employ of the Diocese before the time periods specified above.

Notwithstanding the foregoing, the ETB reserves the right to treat applications on a case-by-case basis, and to review its decisions if and as needed.