

WESTGATE ALLIANCE CHURCH

ANNUAL REPORT 2019



Westgate's Purpose
is to *impact* our world by being a *loving* community
of *fully devoted* followers of *Jesus Christ*

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Annual Meeting Agenda Westgate Alliance Church

Date: TBD (COVID-19 crisis postponed)

1:00 pm. Attendance Check-in Chairperson: Ken Eade

1:05 pm. Call to order & Opening Prayer

1. Appointment of Recording Secretary Secretary: Crystal Gregory

2. Appointment of Tellers

3. Adoption of Agenda

4. Adoption of Minutes

April 7th, 2019 - Annual Congregational Meeting minutes

November 29th, 2019 - Congregational Budget Meeting minutes

5. Report from the Nominating Committee – Pastor Frank Jeske (Chairperson)

6. Elections

7. Report from the Treasurer – Cory Shrigley (Treasurer.)

-Presentation of Audit

-Discussion and motion for 2019 audit

-Motion for 2020 Auditor Heagy IIp

8. Election Results

-Motion to destroy ballots

-Prayer for the Board of Elders

9. Reports

a. Board of Elders – Pastor Frank Jeske

b. Lead Pastor – Pastor Frank Jeske

c. Executive Pastor – Jeff Lysholm

d. Children's Ministry – Kim Heihs

e. Worship Arts Ministry – Mary Ann Therrin

f. Quizzing – Crystal Gregory

g. ELC (Day Care) – Kim Harder

h. Academy – Karla Denis

i. Young at Heart – Pastor Frank

j. WHAH (Westgate Heights Attainable Housing Inc.) – Pastor Frank

10. Annual Meeting of Westgate Alliance Church Inc.

11. Prayer time

12. Adjournment – 2:30 pm.

Annual Meeting Agenda - Westgate Alliance Church

April 7th, 2019

11:00 am. Attendance Check-in Chairperson: Ken Eade

11:05 am. Call to order
 -Opening Prayer

1. Appointment of Recording Secretary Secretary: Crystal Gregory

- Call for a Motion to appoint Crystal Gregory as Recording Secretary
 - Seconded, **CARRIED**

2. Appointment of Tellers

- Call for Nominations – each nomination needs to be seconded, need two tellers
- Call for a motion to accept Clarence Suppes and Grant Bachiu as tellers.
 - Second, **CARRIED**

3. Adoption of Agenda

- Call for a motion to accept the agenda as presented.
 - Seconded, **CARRIED**

4. Adoption of Minutes - April 15, 2018 - Annual General Meeting minutes

- Call for a motion to accept the minutes as presented
 - Seconded, **CARRIED**

November 15, 2018 - Annual Budget Meeting minutes

- Call for a motion to accept the minutes as presented
 - Seconded, **CARRIED**

5. Report from the Treasurer – Cory Shrigley (Treasurer.)

- a. Treasurer's Report - Cory
- b. Introductory comments – Cory
- c. Introduction of Alan S. Ashdown from Heagy LLP
- d. Audit Presentation – Allan
- e. Questions regarding the audit from members
- f. Thank you and final comments – Cory
- g. Motion to accept the Treasure's Report and Audit (motion made by Cory)
 - Seconded, **CARRIED**

6. Report from the Nominating Committee – Pastor Frank Jeske (Chairperson)

- Call for a motion: To accept Cindy Ens and Bernice Pilon for the nomination committee for 2019.
 - Seconded, **CARRIED**

7. Elections
 - Give instruction on the election of elders: ballots passed out.
8. Reports - Call for a motion: To wave the reading of the ministry reports.
 - Seconded, **CARRIED**
- a. Board of Elders – Pastor Frank Jeske
 - Motion to accept . . . M/S, **CARRIED**
- b. Lead Pastor – Pastor Frank Jeske
 - Motion to accept . . . M/S, **CARRIED**
- c. Executive Pastor – Jeff Lysholm
 - Motion to accept . . . M/S, **CARRIED**
- d. Quizzing – Crystal Gregory
 - Motion to accept . . . M/S, **CARRIED**
- e. Children’s Ministry – Kiana Gerbrandt
 - Motion to accept . . . M/S, **CARRIED**
- f. Academy – Karla Denis
 - Motion to accept . . . M/S, **CARRIED**
- g. ELC (Day Care) – Kim Harder
 - Motion to accept . . . M/S, **CARRIED**
- h. Worship Arts – Mary Ann Therrien
 - Motion to accept . . . M/S, **CARRIED**
- i. Young at Heart – Pastor Frank
 - Motion to accept . . . M/S, **CARRIED**
- j. WHAH (Westgate Heights Attainable Housing Inc.) – Pastor Frank
 - Motion to accept . . . M/S, **CARRIED**
9. Election Results- all elected
 - Motion: to destroy ballots
 - Seconded, **CARRIED**
 - Prayer for the Board of Elders
10. Motions arising from the reports:

- a. **Motion #1:** That the firm of Heagy LLP be appointed as auditors for WAC Inc. for the 2019 fiscal year.
 - Seconded, **CARRIED**
- b. **Motion #2:** That we declare the elders elected at Westgate Alliance Church's 2018 annual meeting the board of the corporation for the calendar year 2019.
 - Seconded, **CARRIED**
- c. **Motion #3:** That the Board of Elders pursue the paving of the parking lot over the next two years (2019-2021).
 - Seconded, **CARRIED**
- d. **Motion #4** To adjourn the 2018 annual meeting of the corporation; Westgate Alliance Church Inc.
 - Seconded, **CARRIED**
- 11. Prayer time
- 12. Adjournment – 12:30 pm. set time 1:00pm Actual adjournment time
 - Motion to extend to 1:15pm
 - Seconded, **CARRIED**

Westgate Alliance Church - Annual Budget Meeting

November 29, 2019

Chairman: Cory Shrigley

Secretary: Crystal Gregory

Present: 18 members, 2 adherents

1. Call to order: Frank Jeske
2. Opening Prayer: Frank Jeske
3. Objective of the Meeting – to approve the budget for 2020
4. Pastor Frank Jeske led a devotional based on Psalm 1
5. Overview by Frank Jeske
 - a) Westgate is built up of many different pieces: WAC,ELC,WHAH & Academy
 - b) Tithing: None of your tithing money goes towards supporting the following ministries-
 - i) Early Learning Centre
 - ii) Westgate Heights Attainable Housing
 - iii) Westgate Heights Academy
 - c) The above ministries help to support WAC

Comment: Westgate is being good stewards of what God has given us

6. Treasurers Update
 - a. Giving has decreased
 - b. No Capital projects at this time
7. Snap Shot Giving
 - a. 2017 - \$443,851
 - b. 2018 - \$420,225
 - c. 2019 - \$206,491 (Jan – Oct)
8. Budget Presented:
Motion: To adopt the budget as presented."
Seconded, CARRIED

Adjournment

2019 Report of the Nominating Committee

The nominating committee for 2018 was composed of the following individuals:

Cindy Ens and Bernice Pilon elected by the congregation at the 2018 annual meeting (April 7th, 2019) appointed from the board of elders Callin Friesen, Del Hutton and Pastor Frank as chair. This committee was formed in keeping with our bylaws.

The nominating Committee would like to say a special thank you to the following Elders:

Ken Eade, Cory Shrigley, Ed Klassen, Jay Ramage

These elders will have completed their elected term of office as Elders at the 2019 Annual meeting held on April 5th, 2020 we are very thankful for their service to us.

Our work began in January 2020 with each committee member receiving a packet of material (worksheet, Local Church Constitution articles pertaining to elections, bylaws pertaining to elections, a current membership list, Elders Policy Manual and job description) that would assist them in their task. Prayer was practiced and encouraged through the process, we were seeking God's direction in the area of nominations. We met Sunday mornings at 11:00 am in January and February to complete our task.

The task of the nominating committee was to present at least one name to the congregation for positions of elder (minimum 4 names) and two names to the congregation for the position of Nominating Committee.

The nominating committee of 2019 presents the following names for the position of Elder; two year term ending at Westgate Alliance Church's 2021 annual meeting to be held in 2022:

Charlie Burks

Ken Eade

Cory Shrigley

Jay Ramage

Elders whose term continues until Westgate Alliance Church's 2020 annual meeting held in 2021 are:

Callin Friesen

Del Hutton

Please note that according to the Local Church Constitution an election by ballot must take place for the Elders nominated to be elected (A vote of 50% plus one vote is required for successful election).

The Manual of The Christian and Missionary Alliance in Canada, 2008, under the heading Local Church Constitution, Article 14 – Elections states:

In preparation for elections at the annual meeting, the Nominating Committee shall present and post, at least three weekends prior to the annual meeting, one name for each office to be filled. Any procedures for receiving additional nominations from the membership shall be specified in the bylaws. Elections shall be by ballot and, in order to be elected to the Board, a nominee must receive at least a majority of the ballots cast.

The nominating Committee for 2019 would like to present the following names for the nominating committee for 2020:

Lena Hoepfner

Lenora Nickel

Respectfully Submitted,
Pastor Frank Jeske

Treasurer's Report for Annual Meeting 2019

As treasurer for the 2019 year, I set out to follow several recommendations coming out of consultant Kim Young's report, some of which were presented at last year's annual meeting. These included:

- Meet regularly as a finance committee
- Establish a ministry staff salary grid
- Evaluate additional financial controls to ensure the best security of our church finances
- Adhere to the 10 year ECE grid
- Monitor our church budget and provide updates to the board of elders
- Stimulate more discussion and analysis of our church finances with the board of elders

This past year, it was with much more regularity that I was able to meet with our bookkeeper Gina White, Executive Pastor Jeff, and Lead Pastor Frank to review the financials on a monthly basis. This regularity has accomplished several things. It has helped me gain a much better understanding of our financials. Our discussions have allowed more meaningful communication between our ministry staff and board in the area of church giving and spending. And, it has enabled me to provide the board of elders with more timely updates and insight into our financial situation on a month by month basis so that as a board we can also speak into our finances. Since the later part of the year, we have been meeting on the 3rd Friday of every month in preparation for our Board of Elders monthly meetings.

2019 is now the 3rd business cycle year that we are in Quickbooks. With each year, our bookkeeper Gina White is learning more efficiencies in utilizing the program, statement reporting, and ensuring that our audit, annual meeting and November budget meeting preparations go smoothly. I always appreciate all the work that Gina White in the area of handing a very complex set of financials. Our board of elders have expressed on more than one occasion that they have gained a much better understanding of our financials in general. This is, in part, because of Gina's monthly preparation of reports for the board.

One of the areas that our Early Learning Centre staff have found efficiencies is in its salaries and total expenditures. As noted at our budget meeting in November, The Early Learning Centre has matured to be operating at full capacity and has remained under budget. We have been following the 10-year ECE grid, which was first applied in 2017. This past year, we received approximately a 1% grant increase for our Early Learning Center salaries and this amount was applied to our ECE grid. This increase will be a benefit to our early learning childcare workers.

In preparation for the budget meeting in November, I was able to work with the finance committee and prepare a 5 and 10-year salary grid for our church staff. Similar to the ECE grid, this ministry staff grid will assist our Lead Pastor, financial committee and board of elders in budgeting year after year for our growing staff. It will also ensure that we are looking ahead in terms of salary budgeting, that we are taking care of our staff, and preparing for the future, which includes inflationary changes and staff support.

At the recommendation of our auditor, the board of elders reviewed the various funds in 2019 and some of these have been simplified through this process. For the most part, our fund balances have remained quite healthy. This is evident that Westgate is very eager to give to a variety of funds that support our community and international missions, like our Benevolent, Foreign missions, Canadian missions, Mexico, and Arviat Seamless Link funds. In 2019, the board of elders has been more diligent in sharing with the congregation what these fund balances are and where our greatest need is so that our giving goes to the appropriate fund and operating budget when it is needed.

Like in 2018, Westgate was again able to extend a Christmas blessing through a love gift to all of our seamless link workers in 2019.

This year's annual budget meeting was held on Friday, November 29th at 7:00 pm. I presented a balanced budget which included a small increase in salaries and either similar or no changes to the ministry centers overall. There was a motion for one change to the budget and following discussion and voting, the budget was approved with the modification.. \$404,961 was budgeted for total giving in our operating fund (receiptables/non-receiptables). To provide greater clarity in our overall finances, the WHAH expenses and salaries were separated out, as well as occupancy costs.

Members are always encouraged to attend this budget meeting as this is one of the opportunities for our church membership to speak into the church through the budget and to make changes. While the overall numbers are big and do feel daunting, this is our opportunity for us to better understand and take ownership of our finances. Some great feedback also came out of the budget meeting. These include: our budget meetings need to be better attended, these financial numbers feel intimidating to us as a membership but we all can contribute in our giving, and more transparency is always encouraged so that people know where the greatest need is in the church.

Westgate ended the year in a negative financial position, however many of our overall expenses were under budget the yearend net income was approx.. -\$72,209.00 overall giving for the year was \$339,598, which was approximately \$70,000.00 below our receiptable budgeted giving amount.

I appreciate all those who serve in the area of our finances, including our ushers, money handlers, and those who have brought forward comments and feedback. As a church, we are also grateful to everyone who supports our Westgate ministries through your tithes and offerings. Our financials reflect God's blessing through the many ministries of Westgate, which allows God's kingdom to continue to grow. These ministries include both our own local ministries and the numerous ministry funds we support. Let us expect great things in 2020.

Cory Shrigley
Treasurer
Westgate Alliance Church

Board of Elders Report

New board members were elected at the Annual meeting of April 2019. Callin Friessen and Marvin Tieszen had completed their terms of service and we thank them for their dedicated service to Westgate Alliance Church. Newly elected members to serve the 2019 – 2021 term were Callin Friessen and Del Hutton. The board for the majority of the 2019 calendar year consisted of the following members:

Ken Eade – Chair
Pastor Frank Jeske – Vice-chair
Cory Shrigley – Treasurer
Callin Friessen – Secretary
Del Hutton
Ed Klassen
Jay Ramage

It has been the board's practice and goal to meet once a month for our regular meetings. We have also scheduled "Elder's Socials" that includes our spouses, which has given us additional opportunities to pray together, and further build one another up in our roles as leaders and role models within our homes and our church. While all of the board members are greatly appreciated, we would like to acknowledge our Treasurer, Cory Shrigley, and our secretary, Callin Friessen for their additional efforts and work accrued with their roles on the board. The board put heavy emphasis and priority on prayer for intercession and the hearing of God's heart and direction for Westgate Alliance Church.

The board saw it necessary to form a "Staff Liaison Committee" (Ken Eade, Cory Shrigley, Callin Friessen) to assist senior leadership with the hiring process, defining the roles of the staff, and support to the lead pastor for clarity of the roles within the staff at Westgate.

The staff at Westgate Alliance has been relatively constant throughout the 2019 year. Currently staff relations seem very good with a positive atmosphere within a somewhat crowded working environment. There have been some minor shifts in staff duties to streamline activities and clarify responsibilities. Kim Heihs has taken on the area of WAC Children's Ministry Director. Pastor Jeff Continues to define the role of Executive Pastor; taking on more of the financial planning and spending, along with the Human Resources. We look forward to seeing the staff at Westgate continue in directing the ministries of our church towards the vision of impacting our community by being a loving community of fully devoted followers of Jesus Christ. The board desires the ministry staff focus on discipleship – disciples who make disciples to the next generation.

Pastor Jeff, in the area of Human Resources, has a great number of procedures and policies that need to be continually revisited and redefined for clarity and enforcement. Westgate has several of these policies and procedures in place, and some have never been properly or fully

enforced or adhered to even after being implemented. The board recognizes the significance of this often-unpopular role, and is grateful to have Pastor Jeff in place of Executive Pastor. The Board of Elders appointed some new board members to WHAH, a sister charity. In early 2019 Westgate was awarded the management contract for WHAH. This has the potential to increase ministry opportunities.

The board approved the Academy of Westgate to offer Kindergarten to Grade 5 in the 2020 – 2021 school year.

The satellite Early Learning Center (Daycare) in the apartment building continues to be a significant ministry to our community, offering infant spots in our daycare, and bringing our total licensed subsidized spots to 66.

Pastor Frank, along with the board of elders, was active in their search for a Pastor of Family Ministries (Associate Pastor), or Youth Pastor in early 2019. However, due to economic changes those pursuits were put on hold.

Westgate's book keeping system is now totally running on Quickbooks premier accounting edition desktop system, and we are using ACS as our database and charitable receipt system. The board has been pleased with the work of Heagy LLP Chartered professional Accountants who have served Westgate well for many years under the name of Heagy Altrogge Matchett & Partners LLP. Therefore, the Board of Elders presents Motion #1 Below:

Motion #1: The Board of Elders recommends that Heagy LLP Chartered Professional Accountants to be hired to do the 2020 financial audit for Westgate Alliance Church.

As we look at our facilities, we realize that some areas need major renovations. One area that the board has approved for renos is the kitchen. It is our hope, and our prayer, that in the near future the kitchen will undergo some major repairs. The board has approved a capital project with a budget of \$40,000.00 for the kitchen, and has authorized staff to begin fund raising for this project.

The Board of Elders is grateful to the many people who serve at Westgate, making the proclamation of Jesus Christ through the many ministries of WAC.

Ken Eade

Westgate Ministry Event Summery 2019

Sunday Services

Each Sunday service involves many ministry volunteers and staff. These include welcomers and Ushers, Prayer teams, Audio-Visual, Worship teams, custodial work, these involved in running the service, bulletin preparation and follow up activities such as donation handling and records management. A rough estimate of all the time required to prepare and conduct the worship services is 120 hours per service or over 6000 hours per year.

Date	Ministry	Speaker
Sun Jan 6	7 + 1 signs of Jesus - John 11: 1-44	Frank Jeske
Sun Jan 13	7 + 1 signs of Jesus - John 21:1-13	Frank Jeske
Sun Jan 20	"I Am"- John 15:5	Frank Jeske
Sun Jan 27	"I Am"-John 14:6	Frank Jeske
Sun Feb 3	"I Am"- John 11:25	Frank Jeske
Sun Feb 10	"I Am"-John 10:11	Frank Jeske
Sun Feb 17	"This is our Hour"	Rob Clark
Sun Feb 24	"I Am the Gate"- John 10:1-18	Frank Jeske
Sun Mar 3	"I Am the Light" - John 8: 12-20	Frank Jeske
Sun Mar 10	Christian and Missionary Alliance	Jeff Lysholm
Sun Mar 17	"Follow Jesus"	Rob Clark
Sun Mar 24	"Follow Jesus Part 2"	Rob Clark
Sun Mar 31	Compassion Canada	Brad Gouldemond
Sun Apr 7	Missions Update	Mexico Team
Sun Apr 14	"The Holy War and the Holy Week"	Keith Walker
Sun Apr 21	"He is Alive"- Acts 26	Frank Jeske
Sun Apr 28	"What God is doing Around the World"	Paul Ens
Sun May 5	"Gathering around the table"- Luke 24:13-35	Frank Jeske
Sun May 12	Leaving a Legacy - John : 21 & 22- District Superintendent	Rev Al Fedorak
Sun May 19	"Finding Peace" - John 20:19-23 & 14: 25-27	Frank Jeske
Sun May 26	Place of Rescue	Marie Ens
Sun June 2	"A Trustworthy Saying" - 1 Tim 1:15	Frank Jeske
Sun June 09	Church Leadership Blueprint "The Needy" - 1 Tim 5: 3-16	Frank Jeske
Sun June 16	Church Leadership Blueprint "Community Threads"	Frank Jeske
Sun June 23	Arviat Update	Brad & Jackie Williams
Sun June 30	Church Leadership Blueprint "Deacons" - 1 Tim 3: 8-13	Frank Jeske
Sun Jul 7	Church Leadership Blueprint "Elders Part 1" - 1 Tim 3:1-7	Frank Jeske
Sun Jul 14	Guest Speaker	Ivan Doerksen
Sun Jul 21	Elders Job Description - 1 Timothy	Frank Jeske
Sun Jul 28	Church Leadership Blueprint "Prayer" - 1 Tim 2: 1-8	Frank Jeske
Sun Aug 4	"Neepawa Ministry Update"	Rylan & Sonia Friesen
Sun Aug 11	"The Foundation"	Mike Magnus
Sun Aug 18	Generosity & the Prosperity Gospel- 1 Tim 6	Frank Jeske
Sun Aug 25	"Stand Firm in your Devotion"	Keith Walker
Sun Sept 1	Teen Challenge	Teen Challenge
Sun Sept 8	"A Place for you"	Frank Jeske
Sun Sept 15	Hebrews: Coles Notes - Heb 10:19-25	Frank Jeske
Sun Sept 22	Hebrews : Faith Defined- Heb 11 : 1-3	Frank Jeske
Sun Sept 29	Guest Speaker - God at work in our First Nations	Tyrone Bird
Sun Oct 6	Walking by Faith: Enoch - Heb 11: 5-6	Frank Jeske
Sun Oct 13	Thankfulness Expressed	Frank Jeske
Sun Oct 20	Gratitude	Jeff Lysholm
Sun Oct 27	International Worker	Heather deCabases
Sun Nov 3	Noah: A man of Faith - Heb 11:7	Frank Jeske
Sun Nov 10	Hebrews: A Journey of Remembrance	Frank Jeske
Sun Nov 17	Faith's Journey the Increase of Hope- Heb 11: 32-40	Frank Jeske
Sun Nov 24	A Cloud of Witnesses- Heb 12: 1-3	Frank Jeske
Sun Dec 1	A Superhero Christmas- 1st Advent	Frank Jeske
Sun Dec 8	A Superhero Christmas- 2nd Advent	Frank Jeske
Sun Dec 15	A Superhero Christmas Program- 3rd Advent - Invisible Invisibility	Frank Jeske
Sun Dec 22	A Superhero Christmas - 4th Advent- Incredible Power	Frank Jeske
Sun Dec 29	Happy New Year	Frank Jeske

Connecting Points classes (Sunday Mornings)

Teachers and students meet Sunday mornings to study a variety of topics. For children, classes ranging from age 3 to Gr.6 cover bible lessons; the nursery is open for infants at the same time. The "Youth Connecting Point" class is for Youth Gr. 7-12. Adult classes are typically 12 weeks long and there are often multiple topics to choose from.

Date	Class	Group
Jan 13- May 5	Questions you have on the Bible	Adult
Sept 15- Oct	Parenting Through the early years	Adult
Sept -Dec	Youth connecting points- Living Faith	Youth
Sept - Dec	Alpha course training	Adult
Nov- Dec	Understanding God's Message	Adult
Nov- Dec	Multi Generational Choir	All ages

Women's Ministry

This ministry is active all year long with activities ranging from small groups to large events, such as the monthly Book Club that meets regularly, the Ladies Retreat (April) involving many participants and volunteers; the Women's Life Group that meets Wednesday evenings through the ministry year.

Dates	Ministry	Notes
Jan 23- Feb 27	Women's Life Group: It's not suppose to be this way- Lysa TerKeurst	Wednesday Nights
Sunday Feb 24	Books and More: Flight of the Dragon by Melissa Hawach	Church
Mar 6 - April 17	Women's Life Group: Fully Alive- Susie Larson	Wednesday Nights
Saturday March 23	Books and More: Trip to Maultou	Watrous
April 12-14	Ladies Retreat:Loving One Another- High Tea	Shekina Retreat Centre
Wednesday May 15	Books and More:discuss new books and get rady for a book sale	Robins
Wednesday July 17	Books and More: Meet at Parables- Book shopping	Prables
Sept 18 - Oct 28	Women's Life Group: Women of the Word-by Jen Wilkin	Wednesday Nights
Sunday Sept 22	Books and More: Start up	Church
Saturday Oct 5	Ladies Craft Day	Church
Sunday Oct 27	Books and More: Racing in the Rain -Lunch	Pralie Grounds Cafe
Nov 13- Dec 11	Women's Life Group: Because of Bethlehem by Max Lucado	Wednesday Nights
Saturday Nov 23	Ladies Craft Day	Church

Men's Ministry

Wednesday evening is a regular meeting time for men. In the winter and fall sessions of the ministry year, a Bible study is covered at the church. We had a Mens Retreat in June.

Dates	Ministry	Notes
Jan 6- Jan 30	Diserning the Voice of God- Priscilla Shirer	Wednesday Nights
Jan 16,2019	Missions Evening	Church
Feb 6,2019	Cheese Toast for coffee	Cheese Toast
Feb 20 - April 10	Not a Fan	Wednesday Nights
June 7-9	Mens Retreat	Tobin lake
Sept 18 - Oct 30	The book of 1 Peter- Kyle Idleman	Wednesday Nights
Nov 6 - Dec 11	Godspeed	Wednesday Nights

Adult Ministries

In addition to Men's & Women's ministries, other activities aimed at adults ran throughout the year. The Young at Heart ministry meets the needs of our seniors with monthly events and lunch.

Date	Ministry	Notes
Mon Jan 21	Young at Heart- Life story Nellie Koethler & Speaker Pastor Mike Newson, Catered meal	10:00 AM
Mon Feb 18	Young at Heart - Jean Barsness: Author of Anywhere, Anytime, Any Cost Caleb & Hannah Ashby: Bolivia Trip, Catered Meal	10:00 AM
Mon Mar 18	Young at Heart - Life Story of MaryAnn Therrien, Catered meal	10:00 AM

Mon Apr 15	Young at Heart - Pastor Dan Pope & Special music Helen Klassen, Catered Meal	10:00 AM
Mon May 20	Young at Heart - Doris Toews Trip, Catered meal	10:00 AM
Mon June 17	Young at Heart - Western Development Museum, BBQ lunch	10:00 AM
	Young at Heart - Speaker Abe Ninan: will be presenting about the Emmanuel Hospital Association a missions organization that has been operation for many years in Northern India. Catered meal	10:00 AM
Mon Sept 16	Young at Heart- Tim & Roxanne Brazaeu- Alliance International workers in least reached area of the world. Catered meal	10:00 AM
Mon Oct 28	Young at Heart- Dr. Vivian Walker- Finishing Well, Catered meal	10:00 AM
Mon Nov 18	Young at Heart - Christmas Program by Academy & Daycare children, Speaker Heather	10:00 AM
Mon Dec 16	Hahn de Cabezas, Christmas Carol Singing, Catered meal	10:00 AM

Youth

The Youth, ranging from Grades 7 – 12, meet primarily on Wednesday evenings for quizzing with up to 40 youth and volunteers. Major quizzing events involved trips to North Battleford, Winnipeg & Caronport. Quizzers collectively memorized thousands of verses throughout the year; there was an opportunity for volunteers and parents to participate through Club 150.

Date	Ministry	Notes
Wed Jan 9- May 8	Quizzing Gr 7-12	Wednesday Nights
Fri Feb 1-3	Quiz Meet	Winnipeg, MB
Fri Mar 22-24	Quiz Meet	Saskatoon
Fri May 3-5	Quiz Meet	Briercrest
Fri May 8	Quizzing Pizza Party	church
Sat May 24	Mystery Meal and Grad Banquet	Church
Sun Jan - Dec	Youth Sunday School	Church
Friday May 31	Youth Spikeball night	Church
Mon Aug 21	Quizzing BBQ kick off	Church
Sun Sept - Dec	Youth Connecting Points	Church
Sept 27-29	Alliance Youth Retreat	Camp Kadesh
Sat Oct 5	One Day Quiz Meet	Rosthern
Fri Oct 25	Missions Conference Youth Night	New Life Community Fellowship
Fri Nov 8-10	Zone Quiz Meet	Outlook
Fri Dec 20	Youth Christmas Party	Cosmo Civic Center

Children

Parents have great choice for children's ministries at Westgate. On Sunday morning, the nursery is staffed to care for infants, children (3 – Grade 6) have classes that run through the service and connecting points. Wednesday evening sees up to 40 children participating in Club DJ From Jan - May & from Sept - Dec. In 2019, a summer camp ran for 7 weeks in the afternoon for Grades 1 – 6 with 20 to 30 children attending; many from the new housing development. A Preschool VBS was held as well July 2-5 with 40 children attending.

Date	Ministry	Notes
Sun Jan -Dec	Supervised Nursery	10-10:45am
Sun Jan- Dec	Childrens Ministries (3 - Gr.6)	10-10:45 am
Sun Jan - Dec	Childrens Connecting Points (3-Gr.6)	11:00am- 12:00pm
Wed Jan-May	Club DJ (Gr 1- Gr 6)	6:45 - 8:15pm
Mon-Fri July 3-6	VBS: Summer Camp ages 4-6	9:15 - 11:30am
Mon-Fri	Summer Camp- 7 weeks July 9- Aug 24	12:45 - 3:00pm
Wed Sept-Dec	Club DJ (Gr 1- Gr 6)- Fall Session	6:45 - 8:15pm

Special Events

The church hosted a number of special events throughout 2019 aimed at the community, missions and the congregation. This involved hundreds of people at "Kick Off BBQ Sunday", Annual Meeting, Unfrozen, Grand Prix, trunk or treat and more. Christmas is a special time for the church with a Student and Children Christmas program and a Christmas Eve service.

Date	Ministry	Notes
Feb-27	Unfrozen	Church
Mar-28	Academy Open House/ ELC	Church
Mar-30	Worship Workshop Brad Guldemon	Church
March	Mexico Missions 2019	Mexico City
Sun Apr 7	Annual Meeting	Church
Fri April 19	Tenebrae Service	7:00pm
Sun Apr 21	Easter Sunday	Church
Month of April	Community Tax Preparation Monday & Thursday Nights	Church
Sat May 4	Food drive- drop off westgate	Church
Jun-15	Grand Prix/ BBQ and Garage Sale	Church/WHAH
July - Aug	Summer Camp Programs Age 4- Gr.6	Church
Sept	Arviat Missions Trip	Arviat
Sun Sept 8	Fall Kick Off & BBQ	Church
Oct 25-27	Missions Weekend	
Sun Oct 27	Jaffary Offering	Church
Fri Nov 29	Annual Budget Meeting	Church
Sun Dec 29	Christmas Love Gift	Church
Tues Dec 24	Christmas Eve Service	Church

Outside Events

Westgate Alliance participates or partners with other churches and organizations to further its mission through courses, city events and denominational initiatives.

Date	Ministry	Notes
	40 Days of Faith	
	30 Days of Prayer	
Oct 25- 27	Alliance Missions Conference	

Community Ministries

A key goal of Westgate Alliance is to reach out to the community and many of its ministries are aligned to do that. The Daycare ministry has been operating since 2012 and is responsible for 66 children on a daily basis, running Monday to Friday every week of the year. On average there are 13 workers in the Daycare in addition to management staff. Our Academy runs Kindergarten - Gr 4 with 18 students in attendance and 5 teachers. The Housing initiative, governed by Westgate Heights Attainable Housing (WHAH), is responsible for 34 townhouses and 40 apartment units that came on line in early 2016. This represents over 74 families many of whom have made Westgate Alliance their church home.

The Community Volunteer Tax program, running in April, serves many individuals. Westgate partners with various ethnic groups in providing space and support for their ministries. In 2019 this included the Indo-Canadian Service (first Sunday evening of each month).

Date	Ministry	Notes
Jan-Dec	Indo Canadian Service- 1st Sunday of Every Month	Sun 5pm
Feb-27	UnFrozen Event	
April	Community Volunteer Tax Program Mondays & Thursdays in April	Mon & Thurs in April
Jun-15	Grand Prix Event	
Wed Oct 31	Trunk or Treat community outreach	
Sun Nov 18-22	Shoe Box Collection Center	
Sun Dec 15	Christmas Hamper: Final Hamper day- 44 Hampers handed out	

Annual Report of the Lead Pastor 2019

"Westgate exists to **impact** our world by being a loving community of fully devoted followers of Jesus Christ."

Our goal continues to propel us forward, to be a loving community of fully devoted followers of Jesus Christ. Fully devoted followers of Jesus Christ love Jesus with their whole hearts, and their desire is to see people come to a saving knowledge of Jesus Christ. In simple terms, one would say, disciples who make disciples who make disciples.

Matthew 28:19-20 (ESV)

Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.

God's love is a love that gave sacrificially. "While we were still sinners Christ died for us." (Romans 5:8) God's love is a love for His creation, focusing in on those who are lost. Jesus said, "I have not come to call the righteous, but sinners to repentance." (Luke 5:32)

Jesus said to His disciples, "A new command I give you: Love one another. As I have loved you, so you must love one another." (John 13:34) Being a loving community means that each person is ministering the love of Christ in an informal setting or a formal setting, within programs and outside of programs, with the encouragement/discipleship of paid staff, because they are followers of Jesus.

Staff Updates:

We ended the 2019 calendar year with the following ministry staff:

- Pastor Jeff Lysholm – Executive Pastor
- Crystal Gregory – Front office
- Kristine Cullamar (part-time) – Front office
- Kim Harder – Early Learning Centre Director and Children's Director
- Karla Denis – Academy Principal
- Mary Ann Therrien – Director of Worship Arts Ministry
- Lena & Ernie Hoepfner -- Westgate Heights Attainable Housing Managers
- Gina White - Bookkeeper

I try to meet with the ministry staff one-on-one for encouragement; as staff we try to meet in different groups and all together. My desire is that in 2020 we will continue to meet together and focus on building relationships and planning.

As 2019 comes to an end and I look at 2020, I see our economy struggling, which reflects into the church; therefore, I feel that in 2020 we will be concentrating on deepening relationships while, at the same time, continuing our outreach to the west side of the city.

Our staff puts in many extra hours (unpaid and unrecognized), maybe not appreciated the way they ought to be, and financial compensation may not reflect the responsibility, market value and hours they put into serving Westgate. I am thankful for all the staff who serve at Westgate; I appreciate them very much.

Please keep us all in prayer. Pray for good health, spiritual protection, creative ideas and abilities, strength for interacting with people, wisdom, joy in ministry, and unity. (the full list of staff can be found after my report)

Local Vision:

The ministries of Westgate have been growing and our facility is being maximized. The Board of Elders continues to pray for wisdom for leading Westgate and for the people of Westgate.

The desire to see the completion of the paving of our parking lot over the next year or so still exists and will depend largely on our economics. Along with the paving of the parking lot, another project that is in view is kitchen renovations. Our kitchen has served us well for close to 40 years; it is time for new cabinets and stove.

We continue to pray for church partnerships and plants. The Indo-Canadian partnership has blessed Westgate and increased our outreach.

We need to work harder at the demonstration of love to those who gather together at Westgate, whether it is a new attendee or a regular/familiar attendee. This means hospitality (opening up your home or inviting someone out for coffee/lunch), thinking of others as more important than yourself, placing the needs of others ahead of your needs, accepting individuals as they are, knowing that it is God's responsibility to transform their lives and it is our responsibility to reflect Jesus to them. It manifests itself in forming home bible studies and discipleship groups (one on one, or three maybe four in size), meeting together to talk about God, learning about God, and praying with each other and for each other.

In 2020 we will continue to concentrate on increasing community within Westgate, to encourage discipleship (disciples who make disciples) and a passion for the lost in our world (the west side of Saskatoon).

Global Vision:

Our global vision is reflected in the different ethnic people participating in the ministries of Westgate. Our global vision is manifested by our Seamless Link Agreements.

Spiritual warfare is a reality in 2019 we had to put on hold our Seamless Link Agreement with Tyrone & Ginger Bird – ministering to the First Nations in the North Battleford region.

We now have the following formal Seamless Link Agreements in place:

- Brad & Jackie Williams – ministering in Arviat, Nunavut
- Victor & Betty Chin – church planting among the Chinese immigrants in Mexico City
- Bear & Vanessa Yarbrough – church planting among the Urban Professionals in Mexico City

We also have an informal Seamless Link Agreement with Blake and Kathy Penson, Field Directors of Mexico and Cuba. And we support our church plant Camino de Vida (Jonathan and Claudia Valdez) in Mexico City.

Prayer is the fuel that supports and directs all our Seamless Link Agreements. Regular weekly prayer requests and monthly or bi-monthly ministry updates assist in this.

Prayer:

We have said at Westgate that we want to be a house of prayer to all nations. This continues to be our focus, despite obstacles and setbacks.

I realize that we will not fulfill our purpose - the task of impacting our world, which begins with the west side of Saskatoon and then expands to include the entire world - using staff abilities and resources. God is using the people and ministries of Westgate to fulfill the purpose of Westgate. I am amazed at God's grace and active presence in growing His kingdom through the transformation of the lives of people who attend Westgate. The presence of God transforming our lives, and then others, begins with prayer.

There are a lot of ministries that take place on and off Westgate campus; these ministries are made possible by the sacrificial giving of time and resources by many of the people who attend Westgate. The names are too many to write down and I am concerned that I might miss someone and thereby cause discouragement or offence. However, I do want to acknowledge those who are involved in ministry on and off Westgate campus. "Thank You!!" for all that you do. "Thank You!!" for being a part of building God's Kingdom on the west side of Saskatoon. I really appreciate all of you who are helping to make ministry happen at Westgate. Thank You!

I am very thankful for Pearl's support, prayers, words of encouragement, and just the fact that she is beside me. Please keep Pearl in prayer, asking God to strengthen her physically and emotionally, and to encourage her spiritually.

I do ask that you pray for me. Ask God to keep me mentally, physically and emotionally healthy, and to protect me from spiritual attacks.

Thank you for allowing me to be your pastor. It is a great privilege to be part of your spiritual life.

Respectfully submitted,
Pastor Frank Jeske

**Statistics
Babies Born**

Name	Date	Parents
Luke Franklin Haight	May 28,2019	Laura & Aaron Haight
Nora Danielle Iris Friesen	Sept 13,2019	Cassidy & Derek Friesen

Baby Dedication

Child	Birthdate	Parents	Dedication Date
Zane Kyle Corbito	June 13,2018	Aimee & Michael Corbito	June 16,2019
Harlow Louise Ramage	Sept 2,1018	Jay & Kylie Ramage	June 30,2019
Liana Rhaine Arcangel	July 25,2018	Rhaine & Michael Arcangel	July 21, 2019
Chase Tyler Balasabas	Aug 30,2018	Marie & Isagani Balasabas	Nov 24,2019

Weddings

Name	Date
Mie Mie Naw & Rick Scott	Aug 29, 2019

Funerals

Date of Death		Age	Date of Funeral
Tom Friesen	April 12,2019	67	July 31, 2019
Gladys Petkau	Aug 9, 2019	81	Aug 18, 2019
Olga Peters	Aug 18,2019	95	Aug 31,2019

Baptisms

Date	Name	Baptized by
No Baptisms		

Average Attendance

2013	310
2014	315
2015	311
2016	284
2017	276
2018	244
2019	203

Employees of Westgate Alliance Church
(Full-Time, Part-Time, Casual)

Full & Part-Time Daycare & Academy		Casual and Summer Students	
	Bethune, Janine	Nawud, Harerta	Juson, Joy
	Gumanid, Rebecca	Tchimbakala, Cynthia	
Cabato, Salvacion (Sally)	Hainworth, Vivian	Cullamar, Rose	
	Jordan, Jennifer	Kim, Zam	
Kim, Nancy		Nedila, Nicole	Juson, John
Lock, Michaela	Liang, Ann	Likness, Johanne	Coben, Chelsea
Umali, Tita		McLeod, Jaime	
Dolor, Haydee	Penner, Cheryl	Custodians	
Pohl, Melissa	Waddell, Esther	Bashir, Mariam	Cullamar, Rose
Denis, Karla	Peters, Maria	Jumo, Butros Ana	Lopez Castillo,
Dueck, Breanne		Jumo, Pelle	Hoeppner, Ernie
Ministry Staff		Support Ministry Staff	Housing Liaison
Jeske, Frank	Lysholm, Jeff	White, Gina	Hoeppner, Ernie
Heihs, Kimberley		Cullamar, Kristine	Hoeppner, Lena
	Gerbrandt, Kiana	Gregory, Crystal	

Executive Pastor Report

I'm writing this report during the COVID-19 epidemic and at this time the daycare is temporarily closed, and classes have been closed in the academy. The hallways are empty, void of kids getting ready to go outside. The parking lot is empty and as the stream of parents dropping of their children has been put on hold. Classrooms are quiet and lifeless as kids are at home instead of the church playing, singing, and learning about Jesus. When I walk over to the apartments I do so in silence without having 10 kids running up to me wanting to say hello. Out our back door there are no kids playing, no one is learning how to ride their bikes, or girls drawing in chalk on the asphalt. In many ways the past few days Westgate has returned to being a normal church, a church with a large building that sits mostly unused the majority of the week.

This past year I have spent a lot of time learning and understanding Westgate and have learned and have come to appreciate that Westgate Alliance isn't a normal church and that is what makes me proud to serve here. We have several ministries that reach deep within our communities, serving the many needs of families. Many of these families have never thought of attending a Christian church, have no connection to a church and are happy about that. Yet, through the academy, daycare and housing they are walking regularly through our doors, they are connected to Westgate and are hearing about Jesus.

My biggest takeaway from this past year has been thinking of Westgate as a puzzle made up of four separate pieces that come together to create something greater than any one piece could be. The church, the academy, daycare and housing make up these different pieces. Each of these different pieces have their own separate needs, their own individual strengths and weaknesses, and contribute to the larger picture in their own way. Over the past year I have been working with the staff on bringing these separate pieces together. We have focused on creating new ways of working together, sharing resources, and intentionally leveraging the strengths of each piece to build up all of



Westgate. We still have some work to do in bringing these pieces together and as we do we will begin to see the incredible picture that God has planned for Westgate to be. It is my firm belief that as a whole Westgate Alliance is greater than any one individual piece and that success of any one piece is dependant on its connection with the other pieces. In closing, Westgate Alliance isn't a normal church and we should be proud that it isn't.

Respectfully submitted by:

Rev. Pastor Jeff Lysholm

Executive Pastor.

Children's Ministry Annual Report

This has been a year with a number of changes. Kiana Gerbrandt-Janssen served as the interim children's ministry director until she began schooling at the U of R in the fall. She was supported by Kyra Gerbrandt, Brandon Lysholm, and Dorie for the summer months. They ran a Superhero themed summer program each day in the summer. I added Children's Ministries to my portfolio in September.

A lot of great things are going on in children's ministries:

Gina White got Club DJ started this year and then I took over in October. We have 50 Club DJ registrations this year, although average attendance is closer to 40. We are seeing kids from the academy, housing, church, and wider community. Some of the kids had all of their verses memorized before Christmas! So far this season, we have seen two children make decisions to follow Jesus as a result of this ministry.

We added two more classrooms for Sunday mornings so that we could do things in a more age specific way and to make room for more kids. We now have:

Nursery (infant to age 3; attendance ranges from 0-7)

Preschool (age 3-kindergarten; average attendance is 5-10)

Grade 1-2 (average attendance is 5-10)

Grade 3-4 (average attendance 10-18)

Grade 5-6 (average attendance 5-10)

Our elementary kids meet in their small group rooms, and then come together for large group (the Bible story and singing) and then go back to their classrooms for application activities. My goal is to have most volunteers lead a couple times a month so that they can build relationships with the kids. This is important, even in the nursery, so that kids know that this is a safe place. When kids feel safe and cared for in their small groups, they can share and explore how what they are learning applies to them at home and at school. We have continued to use the Gospel Project curriculum.

Our Connecting Points class has grown significantly in the past year. The last school year saw a maximum attendance of 6 kids. We are now seeing a little over 20 most weeks. The kids have been working on musicals, which have clearly captured the attendance in the kids in our community. We have a few kids that do not come at 9:30, but they come at 11:00 for Connecting Points. We are starting to see some of them come at 9:30 from time to time as well. At Christmas the kids did a Superhero play. Parents, who do not attend, came to the service to see their kids. Some videotaped it and sent to family members who live abroad. In this way, we are seeing our kids spread the gospel to some of the least reached people groups. The kids are currently working on an Emoji Easter play.

Children's Ministries has continued to partner with the Academy and Early Learning Centre in order to reach our community. In 2019 we did an Unfrozen, Grand Prix, and Trunk or Treat

event. These events have been for families – parents have attended with their children. We have seen approximately 150 at each of these events.

Goals for 2020:

- Continue to have events for families to connect with Westgate (next event will be Emoji Easter on April 8)
- Continue to integrate community children and families into Sunday morning programming
- Resource parents so that they can help their children live their faith at home
- Plan to Protect training session and have all volunteers fully screened

Respectfully submitted by Kimberley Heihs
Children's Ministry Director

Worship Arts Annual Report

In 2019 the Worship Arts Ministry continued to foster team development, song selection and education.

1. Team Development

We have a combined monthly meeting with the AV group and the Worship Leaders.

Each Worship Leader fosters their own team with prayer and song development. Each week the goal is to speak and show God's love through all areas of this ministry. Worship Leaders are key to the success of this ministry. The work they put in each time they lead starts long before that Sunday. Picking songs, scheduling members for their team, arranging practice...it is a commitment.

This year we focused on creating strong teams. Although our numbers didn't grow exponentially, we did grow with abilities and strength, moving people to different areas of the Worship Arts Ministry so their strengths can shine. This builds a strong group, which then allows God to shine.

2. Expand Song Selection

Through the use of CCLI, we have been able to find new songs that encourage and minister and revive some older songs that haven't been done for a long time. We try to include at least one Hymn in each service as well as a mixture of old and new songs.

In September we did a New Song night where members of the Worship Arts Ministry met and went through some new songs which in turn we were able to introduce to the congregation. I have also been encouraging people to let me know of songs they would like to be sung as part of worship. We have had some great suggestions and have been able to implement them.

3. Musical Education

In March we brought Brad Guldemon in for a Worship Workshop. On Friday evening he met with some of the Worship Leaders over supper where we discussed different leading techniques. On Saturday morning we had close to 80 people show up from different churches as well as Westgate. Brad covered 4 topics...Releasing Creativity, The Effective Team, How To Play Together, The Authentic Leader. In the afternoon he worked with the musicians, coaching us on how to play as a team and how to bring the message through our presence on stage.

For Christmas we put together a band and choir to go along with the Children's Ministry who acted out their parts. It was a huge success and so much fun to do. It was a real team effort. Thank you to Kim for your guidance with the Children and for Linda Bachiu for your hard work on the piano. And of course to everyone else who made this even so successful.

We had a variety of people bless us with special musical numbers during the Sunday services.

My hope is to continue showcasing the different talents that Westgate Alliance has.

I want to thank everyone who is involved with Worship Arts. Your commitment to this ministry is amazing! Thank you to all who continue to pray for this ministry and help it to develop and grow. I am excited to see how God uses the Worship Arts Ministry at Westgate in the future.

**Mary Ann Therrien
Worship Arts Coordinator**

Quizzing 2019

Psalm 28: 7

*"The Lord is my strength and my shield;
my heart trusts in him, and he helps me.*

*My heart leaps for joy,
and with my song I praise him."*

This is the key verse that we implemented for quizzing this year. My hope is that the students will learn to place their strength and trust in God throughout their lives. Once they learn to truly trust in God what joy and peace it will bring them.

In a world with so many changes and uncertainty, we need to teach our students to be strong. take a stand against fear and to trust in God. This year started with needing to do just that, as 8 leaders had stepped down. At first, your mind goes to fear and uncertainty, but God was giving me a sense of peace that he will work everything out. God taught me to rely on him and to trust; new people stepped up as great leaders in our program. I am very thankful to God for bringing the right people to the quizzing program.

Our students come on Wednesday nights to memorize, recite and challenge each other through answering questions. They get the opportunity to have great fellowship with each other and discipleship with their verse checkers.

The quizzing ministry has 30 students registered with 20 on average coming on a regular basis. We have gone to Rosthern for our one-day meet in October, along with Outlook for our zone meet in November.

We have amazing verse checkers who invest in the lives of our students and challenge them to do their very best. The verse checkers are great mentors in the lives of our students who pray with and for their students regularly. The verses they are memorizing now will play a vital part in their lives, as they become adults our passion for our students is to be confident in their ability to recall the verses they have memorized and to share the gospel to others through it. We want to see our students become missionaries and strong lay leaders in their local churches. Westgate has given our students the opportunity to have a strong foundation as they continue to grow their relationship with Jesus Christ.

Hebrews 12: 1-2a "Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles. And let us run with perseverance the race marked out for us, fixing our eyes on Jesus,"

Respectfully Submitted,
Crystal Gregory

Early Learning Centre Annual Report

Mission Statement (from Parent Handbook)

The mission of Westgate Heights Early Learning Centre (Westgate) is to help meet the need in our community for affordable, quality childcare. At Westgate Heights, we believe that all children have the right to be cared for in a safe, loving and stimulating environment.

Westgate provides a carefully planned environment which ensures all children are able to participate to their full potential by serving individual needs while facilitating each child's growth in the areas of social, emotional, physical, spiritual and cognitive development.

Westgate works in partnership with parents, recognizing the primary importance of the family in the development of the child. We value parents' commitment to their children and we support parents in meeting their responsibilities to their children.

2019 Report

There have been some staffing changes this year. Jennifer Jordan has taken on the role of supervisor and has been doing a really great job with the staff and parents.

Luke 2:52 tells us that "Jesus grew in wisdom and stature, and in favour with God and men." We look at that holistic growth and we want the same for our kids, and also for our centre. This year has been a growing year.

Wisdom: We currently have 6 staff taking We have been getting a lot of children with diverse needs recently. In light of this, we are working on ramping up our child observation and assessment techniques, as well as keeping parents informed as to what is typical for each age and stage of development. There will soon be posters going up in the hallway to help inform parents and guardians.

Stature: The centre's physical growth has to do with numbers of children we are able to reach. The centre has quite consistently been full. We currently have one school-age space open (as of March 2020), and waiting lists for all of our other spaces. We are also looking at the physical health of our children, working hard to help families make healthy decisions. We are seeing God's provision in healing as well! We have a little toddler who is prone to seizures, and we have had to call the ambulance a few times. On the date of writing, he had another seizure. Rebecca picked him up and prayed and his seizure stopped!

Favour with God: Every week the toddlers and twos meet together for chapel, led by Rebecca Gumanid, one of our toddler teachers. She loves God so much, and it is a joy to see her lead the children. I lead the preschool children each week in chapel. It is always such a joy to hear that the kids are excited about chapel. I just had a parent (with no faith background) ask for a copy of the songs we sing in chapel because her son (age 3) has been singing them and she has noticed him praying as well.

Favour with Men: Our goal is to be a support to parents and include them in the Westgate community. This year we did a big event for families of Westgate. We had a “Trunk or Treat”, Unfrozen, and Grand Prix events for our families, but also opened it up the larger community. Our estimate is that we had around 150 kids attend each of these events. We also had a parenting class in the fall. We had a couple daycare families, some families from the church, and a couple community families attend.

Goals for 2020:

- Continue to have events for families to connect with Westgate (next event will be Emoji Easter on April 8)
- Increase engagement of the congregation with the daycare
- Increase community engagement with organizations like Alvin Buckwold and the Jordan’s Principle to help our families with kids with special needs
- Educate parents with regards to healthy habits and typical child development
- Expand our playground

Respectfully submitted by Kimberley Heihs
ELC Director

Westgate Heights Academy Report

Overview/Mission:

Westgate Heights Academy is a Qualified Independent School registered with the Ministry of Education. We receive partial government funding for our operational costs. Our mission is to provide quality, personalized education based on Biblical values and academic excellence. In our teaching of the Saskatchewan Curriculum, Christian influence is integrated throughout the school day as the whole individual is developed, strengthened and encouraged.

Westgate Alliance Church has a great opportunity to impact our community through each ministry, Westgate Heights Academy included. Much of our current enrollment reside in the Westgate Attainable Housing, allowing the gospel message to reach these families in a greater way. As the Academy continues to partner with other ministries at Westgate, our desire is to not only reach the children entrusted to us but their entire families. Although Westgate Heights Academy is a Christian school, we remain open to all cultural and faith backgrounds; playing our part in fulfilling the Great Commission.

Classroom Configurations:

We have twenty-one students enrolled this year from Kindergarten- Grade Four. We function with three classrooms; a Kindergarten class, a Grades One/Two class and a Grades Three/Four class; the Grade One students join Kindergarten and the Grade Two students join Grades Three/Four two afternoons per week.

Staff:

We have four actively certified Professional A teachers on staff; Mrs. Karla Denis (full-time; Principal/Kindergarten), Mrs. Breanne Dueck (full-time; Grade Three/Four), Ms. Karie Fink (80%; Grade One/Two) and Mrs. Sally (10% Music). Mrs. Mary Ann Therrien stepped down from her role as Music Teacher to focus on her health and other work commitments. Mrs. Esther Waddell is currently on a maternity leave.

Updates:

Since late November, I have been working on a project to add funding for Grade Five and Grade Six. I am pleased to announce that this has been approved by the Qualified Independent School Board. Next year we will offer Kindergarten-Grade Five. Once we determine interest for Grade Six, we will decide upon offering Grade Six as well. We hosted an Open House on Monday March 9th. As a result, we had some new Kindergarten students enrol for the 2020-2021 school year! I am praying that God will work on the hearts of those still deciding and lead them towards enrolling with us if it is within His plan.

Highlights:

Faith Impact

On Tuesday afternoons, Academy students participate in Chapel, learning about God's love and growing in their relationship with Jesus Christ. Classroom devotions also take place some

mornings. Many of our students also attend Club D.J., which is a wonderful contribution to their faith journey.

We welcome students from all cultural and faith backgrounds. Through this, we are seeing students of Muslim, Sikh and non-religious families learn about God, memorize verses, pray and accept Jesus as their personal savior. This is all VERY exciting!

Halloween Program (Trunk or Treat Carnival)

On October 31st 2019, Westgate Heights Academy, Westgate Heights Early Learning Center and the Westgate Children's Ministry worked together to host our Trunk or Treat Carnival. This was a great opportunity to connect with our community. It included multiple carnival games, a numerous amount of candy and toys, as well as the Trunk or Treat. Many volunteers participated by leading the carnival games or dressing up their vehicle trunks.

Christmas Program

On Thursday December 12th 2019, Westgate Heights Academy joined with the Early Learning Centre for a Christ-centered Christmas concert. Our students did an amazing job performing a variety of songs with props/actions/instruments and our older students performed a skit called "Manger Tales." On Monday December 16th 2019, we were thrilled to perform our songs and skit again for Young at Heart.

I would like to thank all the volunteers who have assisted in various ways so far throughout this school year. Your assistance has been invaluable. If you would like to volunteer, in any way and/or would like to further support the Academy financially, please contact us. I am excited for all that God has planned for the Academy as we move forwards!

Respectfully Submitted,
Mrs. Karla Denis
Academy Principal

Young at Heart Report 2019

The Young at Heart is a ministry designed for seniors, there are no age limitations. The Young at Heart (YAH) meets the 3rd Monday of every month from 10:00am – 12 noon at which time a catered meal is provided for a small cost (\$10.00 in 2019).

The program varies from month to month however it focuses on life stories, devotionals and missions (God at work at home and around the world).

A flexible ministry team was formed to help organize the regular events of the YAH, they meet at times immediately following the event, other times its informal; one on one. The ministry team involves a number of people Marlene Buhler (looks after decorating, birthday cards and other odds and ends, She does a very fabulous job), Lena Hoepfner who keeps track of attendance and monies (Thank You), Darlene Peters (helps in kitchen, phoning, odds and ends, Thank you Darlene your help is greatly appreciated), Marie & Peter Regier (members at large used for recounting history and giving wisdom along with bouncing ideas off of. Thank you!) and then Mary Ann Therrien assisting with worship. A Special "Thank You!" to Mary Ann. Brian Williams works the sound/AV booth, he does a great job; Thank You.

Elsie Wolfe, Edna Geortzen and others assist in the area of phoning. Martha Klassen faithfully provides the delicious catered meals. Kiana Janssen (nee Gerbrandt) was helping out in playing piano for the signing prior to September. Kiana (and Andrew) Janssen moved to Regina to go to school. Many others help in making the monthly events a success.

As in past years in 2019 some of our seniors have gone home to be with their Lord Saviour we will miss them very much.

Westgate makes formal invitations to Lawson Heights Alliance Church, Avalon Alliance and Erindale Alliance church, informal invitations are extended to other churches from regular attendees, the average number for the regular events is just over 40 adults from a number of different churches.

Respectfully Submitted by
Pastor Frank

Westgate Heights Attainable Housing Ministries Report 2019

Westgate Heights Attainable Housing Inc. ("WHAH") is an independent non-profit charitable organization whose purpose is:

*To facilitate the building, renting and maintaining of attainable,
quality transitional housing for low income people.*

The challenge for WHAH and Westgate Alliance Church ("WAC") is to use the gift that God has given to us for building His kingdom.

The Board of WHAH is appointed by the Board of Elders of WAC, and the bylaws of WHAH cannot be changed without approval of the WAC Board. There are no other controls or conditions from WAC outlined in the incorporation documents of WHAH; thereby, freeing WAC from any liabilities or any other controls or expectations from WHAH. Or, to put it another way, WHAH is an independent non-profit registered charity that is not accountable to WAC.

The 2019 Board members of WHAH were:

*Rev. Dr. Frank Jeske (Chair)
Louise Hiatt (Treasurer)
Marvin Nickel*

*Ross Elliott
Tricia Hutton
Tamara Gibson*

WHAH has offered the Property Management Contract to WAC, allowing WAC to incorporate Westgate Heights Housing into its ministry plans. WAC has included Westgate Heights in its children's ministry plans and in its community development plans. A number of ministries take place in the apartment building - ESL classes (these came to a close in the fall of 2019), Ladies' and Men's Life Groups, Westgate Heights Early Learning Centre satellite, community education, and other meetings.

WHAH also has a community garden that WAC manages through summer students and the Housing managers.

I believe WHAH is a blessing to WAC and has the potential to be an encouragement for ministry for years to come. There is unlimited potential for ministry and connecting to the community.

Ernie and Lena Hoepfner, WAC employees, continue in their role as Director/Manager of Facilities, responsible for all property under the care of WAC; they serve very well in this capacity. WHAH Board continues to formulate policies, focusing on vision and overseeing the financial management of WHAH.

In 2019 WHAH had 16 move outs and move ins, we operate with a very high occupancy rate, all units are occupied. We are thankful for the waiting list and God's gracious wisdom in selecting tenants for our housing. Ernie and Lena work hard and are greatly appreciated.

MOU/Partnership Agreements have been sought with several organizations; thereby, assuring that WHAH will be able to provide support for single mothers and others. The MOU/Partnership Agreements will also assist in acquiring tenants who meet the objectives of WHAH.

WHAH continues to participate in the "Crime Free Multi-Housing" initiative of the Saskatoon City Police and the City of Saskatoon.

Continual prayer is a must. It is very important that, as a Church, we pray regularly for the housing, tenants and its management. Please join us in praying for:

1. Safety over the land and buildings
2. Wisdom for the Facilities Directors as they deal with daily issues
3. A spirit of co-operation and a positive community spirit
4. All 74 units rented on a continuous basis
5. Ministry opportunities
6. Spiritual openness in all the tenants
7. Wisdom for the Board
8. Good tenants

The challenge for the Board of WHAH will be to manage the property in such a way that our debts are being paid, the houses and property are well taken care of, and the purpose of WHAH is maintained.

The challenge for WAC will be to take ownership over the housing by engaging the tenants through ministry initiatives, praying for tenants and the property, and taking a personal and positive interest in the tenants and the property.

My prayer has been, and will continue to be, that we will see God's kingdom expand through our housing project.

Respectfully submitted
Pastor Frank Jeske (Board Chair)

Westgate Alliance Church

Bylaws

JANUARY 1, 1983

(Revised April 21, 2013)

1. MEMBERSHIP

1.1 Responsibility

The Elders shall be responsible for the membership of the church. They shall designate a Membership Committee from amongst their members to review annually the membership roll and publish a report for the annual meeting.

1.2 Interviews

1.2.1 The Membership Committee is responsible to interview all applicants for membership whether received on confession of faith or by letter of transfer. They shall assure themselves that the applicants are truly born again and that they fulfill the requirements for membership.

1.2.2 All candidates for membership shall have attended the required orientation class(es) prior to being interviewed, unless a majority of the Membership Committee deem it unnecessary.

1.3 The Membership Roll

The roll shall be kept in two parts:

1.3.1 Active Membership - resident members in good standing who actively attend and support this local church. These alone shall be eligible to hold office and vote at meetings of the membership.

1.3.2 Associate Membership - non-resident members who are so situated that they cannot be active members in an Alliance Church but desire to retain their membership in the Christian & Missionary Alliance. They will remain on the Associate roll for a maximum of two years. Exceptions to the time parameter will be made for home and foreign missionaries or others; those considered to be in unusual circumstances by the Membership Committee. Associate membership does not confer the right to debate or vote in the local church.

1.4 Members Who Move

1.4.1 When an individual or family (whether members or adherents) moves to another Alliance Church, the Pastor of the church shall notify the Pastor of the Alliance church where they have moved. If there is no Alliance Church where they have moved, referral may be sent to a suitable neighbourhood evangelical church.

1.4.2 When a member leaves the church to reside in a locality where there is an Alliance Church. The pastor responsible shall, at the request of the member(s) have a letter of transfer sent to the Pastor of that church.

1.5 Membership Certification

1.5.1 All membership shall continue in good standing until membership is terminated at the request of the member or by vote of the Elders Committee on Membership.

1.5.2 Should the ruling of the Membership Committee in any matter be disputed it shall be taken to the Elder's Board.

1.6 Discipline

1.6.1 If, in the majority opinion of the Elders Board, a person has broken fellowship by wrongful behaviour, or propagating teaching not in harmony with our statement of faith, or by withdrawing to another work for heretical or moral reasons, they shall be disciplined.

1.6.2 The Elders shall proceed to discipline in accord with the teaching of Scripture in Matthew 18, culminating, if necessary, in removal from the membership roll.

2. GOVERNMENT

2.1 A congregational meeting shall be called in the month of November each year for the approval of the budget for the upcoming year.

2.2 The annual meeting shall be held before April 15th each year.

2.3 Due notice of any special business to be transacted shall be either by pulpit announcements on two consecutive Sundays immediately preceding the meeting, or by giving five days notice in writing to each active member of the church.

2.4 Any question of legal procedure not specifically covered by the constitution and bylaws shall be decided by an appeal to Robert's Rules of Order in all meetings of the church.

3. THE BOARD OF ELDERS

3.1 Composition

This board shall consist of the Senior Pastor and a minimum of 6 members to a maximum of 12 members who are prepared to lead in the ministries of the church.

3.2 Officers

The officers required by the Local Church Constitution shall be selected from among the Elders at their first meeting. The board will allocate signing authority to approved individuals and two signatures are needed on cheques.

3.3 Term

3.3.1 Elders shall be confirmed by election at the annual meeting.

3.3.2 Elders shall be elected for a two-year term, with the intent that half of the composition of the Board be subject to re-election each year.

3.5 Quorum

A quorum for the Elder's Board shall consist of a majority of its members

3.6 Finances

3.6.1 The Elder's Board Treasurer will be in charge of overseeing the finances of the church.

3.6.2 Offerings in all departments shall be counted by at least two properly designated persons and carefully checked by those persons.

3.6.3 Any payment made by cheque requires the signatures of two of the individuals designated in 3.2.

3.6.4 The board will grant up to two individuals the authority to initiate electronic payments. The monthly bank reconciliation, including all electronic payments, will be reviewed monthly by the Treasurer. The review will be documented in writing.

3.6.5 Receipts for monies given shall be issued only when there has been proper identification of the donor's name, address, and amount donated.

3.6.6 The Elder's Board chairman shall oversee the solicitation of offerings from the congregation.

3.6.7 The financial year shall be from January 1 - December 31. The church's financial records shall be audited annually by an accounting firm appointed by the congregation at the annual meeting.

3.6.8 The books and records of the church may be inspected by active members in good standing, on the premises of the church, upon written request to the Elder's Board. Such a request would be considered at their next regular meeting.

3.7 Appointments

The Elders shall be responsible to appoint and designate such deacons, deaconesses, organizations, committees, chairmen, and superintendents necessary for the effective ministry of the church.

4. NOMINATING COMMITTEE

4.1 The nominating committee shall consist of the Senior Pastor, two elders and two representatives from the membership.

4.2 In preparation for elections at the annual meeting, the nominating committee shall present and post, at least three weekends prior to the annual meeting, one name for each office to be filled.

4.2 Other nominations, if any, shall be made in writing, signed by two members in good standing and filed with the chairman of the nominating committee for posting before the public services on the Sunday prior to the annual meeting.

4.4 The nominating committee shall have the consent of all nominees before their names are posted.

5. BYLAWS

5.1 These bylaws may be amended at a properly called meeting of the membership. (See bylaw 2.2). A two thirds majority of the members present is necessary to amend the bylaws.

5.2 All bylaws shall be approved by the District Executive Committee before taking effect.

Westgate Alliance Church Membership 2019

1	Amoa-Ampah, Jane
2	Bachiu, Grant
3	Bachiu, Linda
4	Balzer, Mildred
5	Bodnarchuk, Julie
6	Bodnarchuk, Mike
7	Bradley, Murray
8	Bradley, Shirley
9	Bueckert, Margaret
10	Burks, Charlie
11	Burks, Lorna
12	Davis, Rodger
13	Davis, Robin
14	Eade, Ken
15	Eade, Pam
16	Elliott, Louise
17	Elliott, Ross
18	Elliott, Ruth
19	Ens, Marie
20	Ens, Cindy
21	Ens, Paul
22	Fabella, Dan
23	Fabella, Brenda
24	Friesen, Callin
25	Friesen, Lori
26	Friesen, Cam
27	Friesen, Rita
28	Gerbrandt, Dean
28	Gerbrandt, Lyn
30	Goertzen, Edna
31	Graham, Harvey
32	Graham, Trenna
33	Grainger, Audrey
34	Gregory, Kevin
35	Gregory, Crystal
36	Harder, Abe
37	Hiatt, Larry
38	Hiatt, Louise
39	Heihs, Kimberley
40	Hoepfner, Ernie
41	Hoepfner, Lena
42	Hutton, Del
43	Hutton, Tricia
44	Janzen, John
45	Janzen, Martha
46	Jeske, Frank
47	Jeske, Pearl
48	Johnson, Janice
49	Jumo, Butros
50	Jumo, Mariam Bashir

51	Klassen, Ed
52	Klassen, Helen
53	Klassen, Elizabeth
54	Klassen, Valerie
55	Klingenberg, Helen
56	Koethler, Nellie
57	Liske, Terry
58	Liske, Thelma
59	Lysholm, Jeff
60	Lysholm, Karen
61	Macooh, Barry
62	Macooh, Karen
63	MacKenzie, Shelley
64	McLeod, Dan
65	McLeod, Jaime
66	Moffatt, Clint
67	Moffatt, Lois
68	Nelson, Jeremy
69	Neufeld, Mary
70	Nickel, Marvin
71	Nickel, Lenora
72	Peters, Olga
73	Peters, Verna
74	Pierce, Carolynne
75	Pilon, Bernice
76	Ramage, Jay
77	Ratzlaff, Selma
78	Rempel, Henry
79	Rempel, Dora
80	Shrigley, Cory
81	Shrigley, Minda
82	Smith, Glen
83	Smith, Cheronne
84	Sum, Nang Go
85	Sum, Zo Khan Nuam
86	Suppes, Clarence
87	Supples, Norma
88	Toews, Doris
89	Trachsel, Harold
90	Trachsel, Cathy
91	Waldner, Eli
92	Waldner, Eileen
93	Waldner, Jerry
94	Waldner, Lucy
95	Wall, Anne
96	Wall, Mary
97	Warkentin, Curtis
98	Warkentin, Emma
99	Yarbrough, Benjamin
100	Yarbrough, Vanessa
101	Zacharias, Eva

Deceased Members 2019

Peters, Olga

Associate Members 2019

Haight, Aaron
Haight, Laura
Klassen, Wes
Klassen, Verna
Koladino, Simon
Koladino, Thoma
Wall, Neil
Wall, Verna

