

DISCOVERING YOUR SPIRITUAL GIFTS

You have just begun a process of discovering your spiritual gifts. As you reflect on the gifts you have tentatively identified through the questionnaire, try to discern which ones truly are, or are not, your gifts. To do so, follow this five-step approach:

1. **EXPLORE THE POSSIBILITIES:** Read through the three key chapters in the scriptures dealing with spiritual gifts (1 Corinthians 12, Romans 12, Ephesians 4). Learn what the gifts are, what characterizes them and how they function in the Body of Christ, so that you can have something concrete to look for as you move ahead.
2. **EXPERIMENT WITH AS MANY GIFTS AS POSSIBLE:** The spiritual gifts analysis which you have just completed has helped you experiment with different gifts. Your feelings, reactions, and general outlook on the gifts were measured as you worked through the discovery questionnaire. Now you need to experiment further with the gifts you pinpointed in the analysis. Unless you try the gifts this analysis has revealed, you will have a hard time knowing whether you really have them or not. Get involved in a ministry activity that will let you try out these gifts.
3. **EXAMINE YOUR FEELINGS:** Since God has put the body together, you will feel fulfilled when functioning in the proper area. Thus, if you enjoy your attempts to use a particular gift that is a good sign that you possess it. If, however, you dislike the service activities associated with a certain gift that is a fairly good sign that you do not have it.
4. **EVALUATE YOUR EFFECTIVENESS:** Since spiritual are designed to benefit others, you should see positive results as you use your gift(s). If you see no results when you experiment with a particular gift, you probably do not have that gift. But it could be that you did not give it a fair try, or that it will simply take time for you to learn to use the gift effectively. As you evaluate, pray for the courage to be honest with yourself and with your Lord.
5. **EXPECT CONFIRMATION FROM THE BODY:** You cannot discover, develop and use a gift all on your own. Gifts are given to build up other members of the Body. If you have a gift, other Christians will recognize it and confirm it. If you feel that you have a particular gift but no one else agrees with you, then you should take a closer look at yourself and re-evaluate.

These five steps are more fully explained in C. Peter Wagner's book, Your Spiritual Gifts Can Help You Grow. Remember, in all of these five steps, the key is prayer. The Lord will lead you to accurate discoveries of your gift(s) if you allow Him to guide and direct you in all your endeavours.

Instructions:

Answer each of the following questions, **immediately** after reading using the code on the Spiritual Gifts Discovery Answer Sheet (page 8) Record your first impression that comes to mind. Do not over think, try to reason your answer.

Once you have answered all the questions add the four numbers horizontally together in each row and record your total. Circle your top three scores. Once you have determined your top three scores (you may have a tie in one or more gifts) review the Spiritual Gifts Descriptions for more insight and detail.

Spiritual Gift Statements

1. I enjoy working behind the scenes, taking care of little details.
2. I usually step forward and assume leadership in a group where none exists.
3. When in a group I tend to recognize and approach those who are sitting or standing alone.
4. I have the ability to recognize a need, and to get the job done, no matter how trivial the task.
5. I have the ability to organize ideas, people and projects to reach a specific goal.
6. People often say I have good spiritual judgment.
7. I am very confident of achieving great things for the glory of God.
8. I am asked to sing or play a musical instrument at church functions.
9. God has used me to communicate the gospel in a language unknown to me.
10. Through my prayers, God has made the impossible, possible.
11. I have an ability to use my hands in a creative way to design and build things.
12. I have seen my prayers heal people.
13. I enjoy giving money to those in serious financial need.
14. I enjoy ministering to people in hospitals, prisons, or rest homes to comfort them.
15. I often have insights that offer practical solutions to difficult problems.

16. I have understood issues or problems in the church and seen answers when others didn't.
17. I enjoy encouraging and giving counsel to those who are discouraged.
18. I have an ability to thoroughly study a passage of scripture, and then share it with others.
19. I presently have the responsibility for the spiritual growth of one or more young Christians.
20. Other people respect me as an authority in spiritual matters.
21. I have an ability to learn foreign languages.
22. God often reveals to me the direction He desires the body of Christ to move.
23. I enjoy spending time with non-Christians, especially with hopes of telling them about Jesus.
24. Whenever I hear reports on the news or in conversation about needy situations, I am burdened to pray.
25. I would like to assist the pastors or other leaders so they will have more time to accomplish their essential and priority ministries.
26. I don't mind asking others to accomplish an important ministry for the church.
27. I enjoy entertaining guests and making them feel "at home" when they visit.
28. I enjoy serving others, no matter how simple or little the task.
29. I am a very organized person who sets goals and makes plans to reach them.
30. I am a good judge of character, and can spot a spiritual phony.
31. I often step out and start projects that other people won't attempt, and the projects are usually successful.
32. I believe I could sing well in the choir.
33. Praying in tongues is personally meaningful to me in my prayer life.
34. God has used me to make things happen which were far beyond human means.

35. I enjoy doing things like woodworking, crocheting, sewing, metal work, stained glass, etc.
36. I enjoy praying for those who are physically and emotionally ill, for God to heal them.
37. I joyfully give money to the church well above my tithe.
38. I feel compassion for people who are hurting and lonely, and like to spend considerable time with them to cheer them up.
39. God has enabled me to choose correctly between several complex options in an important decision, when no one else knew what to do.
40. I enjoy studying difficult questions about God's Word, and I am able to find answers more easily and more quickly than others.
41. People often tell me their problems, and I encourage them.
42. When a question arises from a difficult Bible passage, I am motivated to research the answer.
43. I like to give of my own free time to meet other's needs.
44. I would be willing and excited to start a new church.
45. I can adapt easily to culture, language, and lifestyle, other than my own, and would like to use my adaptability to minister in foreign countries.
46. I will always speak up for Christian principles even when what I say isn't popular and people think I'm narrow-minded or hard-headed.
47. I find it easy to invite a person to accept Jesus as their Savior.
48. I believe prayer is the most important thing a Christian can do.
49. I enjoy relieving others of routine tasks so they can get special projects done.
50. I can guide and manage a group of people toward achieving a specific goal.
51. I enjoy meeting new people and introducing them to others in the group.
52. I am very dependable for getting things done on time, and I don't need much praise and thanks.
53. I easily delegate significant responsibilities to other people.

54. I am able to distinguish between right and wrong in complex spiritual matters that other people can't seem to figure out.
55. I trust in God's faithfulness for a bright future, even when everything looks bad.
56. I enjoy singing, and people say I have a good voice.
57. I have been overwhelmed by the Holy Spirit during prayer or worship, and began to speaking in tongues.
58. God has blessed my prayers so that supernatural results have come from otherwise impossible situations.
59. I find satisfaction in meeting people's need by making something for them.
60. God regularly speaks to me concerning people's illnesses, so that I can pray for them.
61. I wouldn't mind lowering my standard of living to give more to the church, and others in need.
62. I want to do whatever I can for the needy people around me, even if I have to give up something.
63. People often seek my advice when they don't know what to do.
64. I have an ability to gather information from several sources to discover the answer to a question, or learn more about a subject.
65. I feel a need to challenge others to better themselves, especially in their spiritual growth, without condemning them.
66. Others listen and enjoy my teaching of scriptures.
67. I enjoy working with people, and desire to help them be the best person they can for the Lord.
68. I am accepted as a spiritual authority in other parts of the country or world.
69. I would like to present the gospel in a foreign language, in a country whose culture and lifestyle is different than my own.
70. I feel a need to speak God's messages from the Bible so people will know what God expects of them.

71. I would like to tell others how to become a Christian, and give them the invitation to receive Jesus into their life.
72. Many of my prayers for others have been answered by the Lord.
73. I enjoy helping others get their work done, and don't need a lot of public recognition.
74. People respect my opinion and follow my direction.
75. I would like to use my home to get acquainted with newcomers and visitors to the church.
76. I enjoy helping people in any type of need, and feel a sense of satisfaction in meeting that need.
77. I am comfortable making important decisions, even under pressure.
78. People come to me for help in distinguishing between spiritual truth and error.
79. I often exercise my faith through prayer, and God answers my prayers in exciting ways.
80. I believe the Lord could use me in the choir to deliver a message through song.
81. I have spoken in a language unknown to me, that when interpreted brought a blessing to those who heard it.
82. God uses me to work miracles for the glory of His kingdom.
83. People say I am gifted with my hands.
84. People often seek me out to pray for their physical healing.
85. When I give money to someone, I don't expect anything in return, and often give anonymously.
86. When I hear of people without jobs who can't pay their bills, I do what I can to help them.
87. God enables me to make appropriate application of Biblical truth to practical situations.
88. I can recognize difficult Biblical truths and principles on my own, and I enjoy this.

89. People will tell me things they won't tell anyone else, and say I am easy to talk to.
90. I am organized in my thinking and systematic in my approach to presenting Bible lessons to a group of people.
91. I help Christians who have wandered away from the Lord find their way back to a growing relationship with Him.
92. I would be excited to share the gospel and form new groups of Christians in areas where there aren't many churches.
93. I have no racial prejudice, and have a sincere appreciation for people very different from myself.
94. I find it relatively easy to apply Biblical promises to present day situations.
95. I have a strong desire to help non-Christians find salvation through Jesus Christ.
96. Prayer is my favourite ministry in the church, and I spend a great deal of time at it.

Spiritual Gifts Discovery Answer Sheet

0 - Not at all

1 - Little

2 - Moderately

3 - Considerably

4 - Strongly

Answers			
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1	25	49	73
2	26	50	74
3	27	51	75
4	28	52	76
5	29	53	77
6	30	54	78
7	31	55	79
8	32	56	80
9	33	57	81
10	34	58	82
11	35	59	83
12	36	60	84
13	37	61	85
14	38	62	86
15	39	63	87
16	40	64	88
17	41	65	89
18	42	66	90
19	43	67	91
20	44	68	92
21	45	69	93
22	46	70	94
23	47	71	95
24	48	72	96

Total	Row	Gift
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	A	Helps
	B	Leadership
	C	Hospitality
	D	Service
	E	Administration
	F	Discernment
	G	Faith
	H	Music
	I	Tongues/Interpretation
	J	Miracles
	K	Craftsmanship
	L	Healing
	M	Giving
	N	Mercy
	O	Wisdom
	P	Knowledge
	Q	Exhortation
	R	Teaching
	S	Pastor/Shepherd
	T	Apostleship
	U	Missionary
	V	Prophecy
	W	Evangelism
	X	Intercession

My top **THREE gifts** are: _____, _____
and _____.